

PROFESSIONAL CLIMATE SURVEY - DISTRICT

1. Select your home school.

Answer Options	Pre-K	Bowman	Bridge	Estabrook	Fiske	Harrington	Hastings	Clarke Middle	Diamond Middle	LHS	Central Office
	24	79	79	42	92	69	86	119	102	182	36

2. Please designate your role

Answer Options	Member -Unit A	Member - Unit C, D, Tech	Supervisor/ Evaluator	Other employees	Answered question	Skipped question
	568	204	57	78	907	6

3. I am given meaningful opportunities to provide input in the decisions made in my school.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	127	392	197	112	46	33	907	6

4. I am given meaningful opportunities to provide input in the decisions made in my district.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	42	156	337	213	109	52	909	4

5. I am given meaningful opportunities to provide input in the decisions made in my department.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	174	322	155	112	54	87	904	9

6. District professional development has provided me with strategies that I have incorporated into my work.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	122	402	205	89	42	45	905	8

7. School - based professional development has provided me with strategies that I have incorporated into my work.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	103	415	198	93	43	55	907	6

8. I would encourage individuals to work for the Lexington Public Schools.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	246	424	167	44	25	2	908	5

9. Based on my experience there is a positive relationship between the Lexington Education Association and the district administration.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	42	298	276	116	33	142	907	6

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10. Building Administrators share the information I need to perform my job.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	187	456	149	63	27	22	904	9

11. I trust the people who make district decisions that affect me.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	56	304	295	148	70	25	898	15

12. I trust the people who make school decisions that affect me.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	135	430	186	79	52	21	903	10

13. I trust the people who make department decisions that affect me.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	185	352	152	90	52	70	901	12

14. I feel safe in stating my opinions about issues facing my district even if I disagree with the approach being taken.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	60	216	306	190	88	34	894	19

15. I feel safe in stating my opinions about issues facing my school even if I disagree with the approach being taken.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	88	331	230	146	70	32	897	16

16. I feel safe in stating my opinions about issues facing my department even if I disagree with the approach being taken.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	138	348	164	109	58	87	904	9

17. There is an atmosphere of trust and mutual respect between my school administrators and staff.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	147	376	161	131	59	20	894	19

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18. There is an atmosphere of trust and mutual respect between my department administrators and staff.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	174	341	156	105	42	79	897	16

19. There is an atmosphere of trust and mutual respect among teachers in my school.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	217	434	146	63	12	36	908	5

20. The Human Resources Office responds to my needs.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	75	379	235	80	39	99	907	6

21. The Superintendent's Office responds to my needs.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	45	203	272	56	46	282	904	9

22. The Finance Office responds to my needs.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	58	312	215	45	18	257	905	8

23. The Curriculum, Instruction, and Professional Learning Office responds to my needs.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	105	307	219	31	11	233	906	7

24. The Student Services Office responds to my needs.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	30	194	230	45	21	383	903	10

25. The Lexington Education Association responds to my needs.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	54	334	237	54	24	203	906	7

26. I am trusted to make sound professional decisions about instruction.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	196	441	114	57	18	79	905	8

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27. I believe decisions made at my school are based on student data and information.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	148	446	163	55	12	78	902	11

28. Decisions made at my school are based on the best interests of students.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	202	430	150	68	13	38	901	12

29. My school faculty has an effective process for making group decisions.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	96	392	193	95	27	99	902	11

30. Employees in this school are empowered to help solve problems.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	112	449	169	86	35	41	892	21

31. Employees in the district are empowered to help solve problems.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	58	256	281	138	44	116	893	20

32. Employees in my department are empowered to help solve problems.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	163	380	136	76	36	108	899	14

33. I contribute to the work of my department, school, district, and/or LEA through committee work.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	174	360	143	61	12	150	900	13

34. I am kept informed of the school improvement plan (SIP).

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	112	382	171	110	39	90	904	9

35. My principal has a clear understanding of the challenges I face in my job.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	228	367	129	83	44	47	898	15

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36. My principal responds to challenges I face in my work.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	225	398	127	64	33	54	901	12

37. My department leader responds to challenges I face in my work.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	218	345	114	64	36	124	901	12

38. The performance evaluation process is fair in my school.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	127	394	188	41	24	130	904	9

39. My supervisor gives me specific feedback on how to improve my work.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	200	430	160	58	33	20	901	12

40. Teachers and staff work in a school environment that is clean and well maintained.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	228	394	132	96	45	9	904	9

41. Rules for student conduct are consistently enforced by administration.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	128	363	165	148	49	48	901	12

42. Rules for student conduct are consistently enforced by teaching staff.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	102	378	177	157	36	51	901	12

43. Staff work in a school environment that is safe.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	266	501	87	28	7	13	902	11

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44. Staff at my school respect people from different backgrounds and cultures.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	407	412	47	18	2	18	904	9

45. I feel appreciated by my principal for the work I do.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	309	369	101	45	30	41	895	18

46. I feel appreciated by my department leader for the work I do.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	258	340	98	46	30	122	894	19

47. I feel appreciated by the Lexington Education Association for the work I do.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	80	318	250	66	29	159	902	11

48. I feel appreciated by central administrators for the work I do.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	66	237	289	132	69	104	897	16

49. I experience a spirit of teamwork and cooperation at my school.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	198	441	145	62	28	21	895	18

50. I experience a spirit of teamwork and cooperation in my department.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	236	371	117	50	28	96	898	15

51. I experience a professional atmosphere at my school.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	237	503	88	39	10	20	897	16

52. I experience a professional atmosphere in my department.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	232	409	99	49	15	95	899	14

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53. I have the support I need to deliver culturally responsive instruction and teaching.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	128	402	179	45	8	137	899	14

54. The professional climate has improved over the past year.

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	104	324	228	103	39	102	900	13