Select your home school.											
Answer Options	Pre-K	Bowman	Bridge	Estabrook	Fiske	Harrington	Hastings	Clarke Middle	Diamond Middle	LHS	Central Office
	24	79	79	42	92	69	86	119	102	182	36
2. Please designate your role											
Answer Options	Member -Unit A	Member - Unit C, D,	Supervisor/ Evaluator	Other employees	Answered question	Skipped question					
	568	<b>Tech</b> 204	57	78	907	6					
3. I am given meaningful opportunities to	o provide input in the decision	ns made in my	y school.								
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question			
	127	392	197	112	46	33	907	6			
4. I am given meaningful opportunities to	o provide input in the decision	ns made in my	y district.								
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question			
	42	156	337	213	109	52	909	4			
5. I am given meaningful opportunities to	o provide input in the decision	ns made in my	department.								
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question			
	174	322	155	112	54	87	904	9			
6. District professional development has	s provided me with strategies	that I have in	corporated into m	y work.							
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question			
	122	402	205	89	42	45	905	8			
7. School - based professional developr	ment has provided me with s	trategies that I	have incorporate	d into my work.							
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question			
	103	415	198	93	43	55	907	6			
8. I would encourage individuals to work	for the Lexington Public Sci	hools.									
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question			
	246	424	167	44	25	2	908	5			
9. Based on my experience there is a po	ositive relationship between	the Lexington I	Education Associ	ation and the dis	trict administra	tion.					
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question			
	42	298	276	116	33	142	907	6			

10. Building Administrators share the information	on I need to perform r	ny job.							
Answer Options	Strongly Agree 187	Agree 456	Neutral 149	<b>Disagree</b> 63	Strongly Disagree 27	NA / Don't Know 22	Answered question 904	Skipped question 9	
11. I trust the people who make district decision	ns that affect me.								
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question	
	56	304	295	148	70	25	898	15	
12. I trust the people who make school decision	ns that affect me.								
Answer Options	Strongly Agree 135	Agree 430	Neutral 186	<b>Disagree</b> 79	Strongly Disagree 52	NA / Don't Know 21	Answered question 903	Skipped question 10	
13. I trust the people who make department de	cisions that affect me								
	Strongly				Strongly	NA / Don't	Answered	Skipped	
Answer Options	Agree	Agree	Neutral	Disagree	Disagree	Know	question	question	
	185	352	152	90	52	70	901	12	
14. I feel safe in stating my opinions about issu	es facing my district e	even if I disagre	ee with the appro	ach being taken					
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question	
	60	216	306	190	88	34	894	19	
15. I feel safe in stating my opinions about issu	es facing my school e	even if I disagre	ee with the appro	ach being taken					
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question	
	88	331	230	146	70	32	897	16	
16. I feel safe in stating my opinions about issu	es facing my departm	ent even if I di	sagree with the a	approach being t	aken.				
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question	
	138	348	164	109	58	87	904	9	
17. There is an atmosphere of trust and mutual	I respect between my	school adminis	strators and staff						
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question	
	147	376	161		59	20	894	19	

18. There is an atmosphere of trust and mutu	al respect between my	department ac	Iministrators and	staff.				
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	174	341	156	105	42	79	897	16
19. There is an atmosphere of trust and mutu	al respect among teach	ners in my sch	ool.					
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	217	434	146	63	12	36	908	5
20. The Human Resources Office responds to	o my needs.							
Answer Options	Strongly	Agree	Neutral	Disagree	Strongly	NA / Don't	Answered	Skipped
·	<b>Agree</b> 75	379	235	80	<b>Disagree</b> 39	<b>Know</b> 99	question 907	<b>question</b> 6
O4 The Considerate it Offi								
21. The Superintendent's Office responds to					Channel:	NA / Dest	A	Oldanad
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	45	203	272	56	46	282	904	9
22. The Finance Office responds to my needs	<b>5.</b>							
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	58	312	215	45	18	257	905	8
23. The Curriculum, Instruction, and Profession	onal Learning Office res	sponds to my r	needs.					
Answer Options	Strongly	Agree	Neutral	Disagree	Strongly	NA / Don't	Answered	Skipped
•	<b>Agree</b> 105	307	219	31	Disagree 11	<b>Know</b> 233	question 906	question 7
24. The Student Services Office responds to	my needs							
•	Strongly				Strongly	NA / Don't	Answered	Skipped
Answer Options	Agree	Agree	Neutral	Disagree	Disagree	Know	question	question
	30	194	230	45	21	383	903	10
25. The Lexington Education Association resp	ponds to my needs.							
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question
	54	334	237	54	24	203	906	7
26. I am trusted to make sound professional of	decisions about instruct	tion.						
Answer Options	Strongly	Agree	Neutral	Disagree	Strongly	NA / Don't	Answered	Skipped
	<b>Agree</b> 196	441	114	57	<b>Disagree</b> 18	<b>Know</b> 79	question 905	<b>question</b> 8

27. I believe decisions made at my school are bar	sed on student data	and information	on.						
Answer Options	Strongly Agree 148	Agree 446	Neutral 163	<b>Disagree</b> 55	Strongly Disagree 12	NA / Don't Know 78	Answered question 902	Skipped question 11	
28. Decisions made at my school are based on the	ne best interests of	students.							
Answer Options	Strongly Agree 202	Agree 430	Neutral 150	<b>Disagree</b> 68	Strongly Disagree 13	NA / Don't Know 38	Answered question 901	Skipped question 12	
29. My school faculty has an effective process for	r making group dec	isions.							
Answer Options	Strongly Agree 96	Agree 392	Neutral 193	<b>Disagree</b> 95	Strongly Disagree 27	NA / Don't Know 99	Answered question 902	Skipped question 11	
30. Employees in this school are empowered to h	nelp solve problems								
Answer Options	Strongly Agree 112	<b>Agree</b> 449	<b>Neutral</b> 169	<b>Disagree</b> 86	Strongly Disagree 35	NA / Don't Know 41	Answered question 892	Skipped question 21	
31. Employees in the district are empowered to h	elp solve problems								
Answer Options	Strongly Agree 58	Agree 256	Neutral 281	<b>Disagree</b> 138	Strongly Disagree 44	<b>NA / Don't</b> <b>Know</b> 116	Answered question 893	Skipped question 20	
32. Employees in my department are empowered	to help solve prob	lems.							
Answer Options	Strongly Agree 163	Agree 380	Neutral 136	<b>Disagree</b> 76	Strongly Disagree 36	NA / Don't Know 108	Answered question 899	Skipped question 14	
33. I contribute to the work of my department, sch	nool, district, and/or	LEA through o	committee work.						
Answer Options	Strongly Agree 174	Agree 360	Neutral 143	<b>Disagree</b> 61	Strongly Disagree 12	<b>NA / Don't</b> <b>Know</b> 150	Answered question 900	Skipped question 13	
34. I am kept informed of the school improvemen	t plan (SIP).								
Answer Options	Strongly Agree 112	Agree 382	Neutral 171	<b>Disagree</b> 110	Strongly Disagree 39	NA / Don't Know 90	Answered question 904	Skipped question 9	
35. My principal has a clear understanding of the	challenges I face in	n my job.							
Answer Options	Strongly Agree 228	Agree 367	Neutral 129	<b>Disagree</b> 83	Strongly Disagree 44	NA / Don't Know 47	Answered question 898	Skipped question 15	

36. My principal responds to challenges I face in	my work.								
Answer Options	Strongly Agree 225	Agree 398	Neutral 127	<b>Disagree</b> 64	Strongly Disagree 33	NA / Don't Know 54	Answered question 901	Skipped question 12	
37. My department leader responds to challenge	s I face in my work.								
Answer Options	Strongly Agree 218	Agree 345	Neutral 114	<b>Disagree</b> 64	Strongly Disagree 36	NA / Don't Know 124	Answered question 901	Skipped question 12	
38. The performance evaluation process is fair in	my school.								
Answer Options	Strongly Agree 127	Agree 394	Neutral 188	<b>Disagree</b> 41	Strongly Disagree 24	NA / Don't Know 130	Answered question 904	Skipped question 9	
39. My supervisor gives me specific feedback on	how to improve my	work.							
Answer Options	Strongly Agree 200	Agree 430	<b>Neutral</b> 160	<b>Disagree</b> 58	Strongly Disagree 33	NA / Don't Know 20	Answered question 901	Skipped question 12	
40. Teachers and staff work in a school environm	ent that is clean an	d well maintair	ned.						
Answer Options	Strongly Agree 228	Agree 394	Neutral 132	<b>Disagree</b> 96	Strongly Disagree 45	NA / Don't Know 9	Answered question 904	Skipped question 9	
41. Rules for student conduct are consistently en	forced by administr	ation.							
Answer Options	Strongly Agree 128	Agree 363	<b>Neutral</b> 165	<b>Disagree</b> 148	Strongly Disagree 49	NA / Don't Know 48	Answered question 901	Skipped question 12	
42. Rules for student conduct are consistently en	forced by teaching	staff.							
Answer Options	Strongly Agree 102	Agree 378	<b>Neutral</b> 177	<b>Disagree</b> 157	Strongly Disagree 36	NA / Don't Know 51	Answered question 901	Skipped question 12	
43. Staff work in a school environment that is safe	θ.								
Answer Options	Strongly Agree 266	<b>Agree</b> 501	<b>Neutral</b> 87	<b>Disagree</b> 28	Strongly Disagree 7	NA / Don't Know 13	Answered question 902	Skipped question 11	

44. Staff at my school respect people from diff	erent backgrounds and	d cultures.							
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question	
	407	412	47	18	2	18	904	9	
45. I feel appreciated by my principal for the w	ork I do.								
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question	
	309	369	101	45	30	41	895	18	
46. I feel appreciated by my department leade	r for the work I do.								
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question	
	258	340	98	46	30	122	894	19	
47. I feel appreciated by the Lexington Educat	ion Association for the	work I do.							
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question	
	80	318	250	66	29	159	902	11	
48. I feel appreciated by central administrators	s for the work I do.								
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question	
	66	237	289	132	69	104	897	16	
49. I experience a spirit of teamwork and coop	peration at my school.								
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question	
	198	441	145	62	28	21	895	18	
50. I experience a spirit of teamwork and coop	eration in my departm	ent.							
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question	
	236	371	117	50	28	96	898	15	
51. I experience a professional atmosphere at	my school.								
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question	
	237	503	88	39	10	20	897	16	
52. I experience a professional atmosphere in	my department.								
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question	
	232	409	99	49	15	95	899	14	

53. I have the support I need to deliver cultura	ally responsive instructi	on and teachin	g.						
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question	
	128	402	179	45	8	137	899	14	
54. The professional climate has improved ov	er the past year.								
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	NA / Don't Know	Answered question	Skipped question	
	104	324	228	103	39	102	900	13	